

# Team Accelerator

Revolutionize the way your teams work so they can deliver better products and services – faster.

Utilizing PlumGig's Team Accelerator methodology and the work on your desk right now, employ on-the-job experiments to find and fix the barriers that stop your teams from doing their best work. Churchill supports your work inside The Accelerator with industry expertise, critical skill development, peer and coach support, and perspective-shifting feedback.

Say goodbye to lectures, webinars and role plays.

The Team Accelerator's hands-on, game-based methodology develops critical leadership and team skills while dissolving the barriers that stop your teams from doing their best work.

The Team Accelerator Ensures Return on Investment.

Rather than a passive read-out months later, you'll see the results immediately and work with a team accelerator coach to generate ways to grow those results into long term, large-scale movements.

In the Accelerator, your work **is** the experience.

The Team Accelerator is a laboratory where you will solve challenges that exist within your company and teams right now. The Team Accelerator is delivered through a series of Missions. Missions run for 1 week and start and end on Fridays. During the mission you run a real, on-the-job experiment, so the amount of time you spend is decided by you. In every mission, we'll support you with a cohort and a coach. The entire mission is digital so you can participate from anywhere.



## Accelerator Benefits:



Expands Leader Capacity



Strengthens Workforce Participation & Trust



Improves Decision-making, Innovation, and Feedback



Creates Self-Managing, Barrier-Busting Teams



**Start the conversation.**

Contact us today to discuss your needs.  
Solutions@Churchill-LG.com  
888-486-8884

## Prepare workers to adopt and adapt to large changes in their technologies, processes and teams.

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### ☆ Situation:

A large hardware innovator needed to reduce their release cycle from weeks to days and wanted to restructure their workforce into cross-functional teams organized by product feature but worried that multiple teams would have to work together in new ways while also adopting new engineering processes and technologies.

### ☆ Task:

How might we prepare workers to adopt and adapt to large changes in their technologies, processes and teams.

### ☆ Action:

The organization quickly realized that they could increase worker buy-in by involving the affected teams early in the transformation and putting their ideas into action.

All impacted teams entered PlumGig's Team Accelerator and began identifying and prioritizing anticipated challenges that would arise from the transformation. Grouped into cross-functional cohorts, workers shifted away from their past siloed perspectives and began working together to tackle issues from a broader viewpoint. The cohorts, which were used as a test bed for future team formation, employed targeted missions from The Accelerator to establish a coherent decision-making approach and remove barriers impacting progress in every level and in every team. As trust strengthened, leaders pushed increasingly complex challenges into their teams knowing those workers could identify solutions and run safe-to-try experiments that would prove out the best paths forward.

### ☆ Result:

This level of inclusion and trust expanded worker buy-in for the transformation and helped advance the culture from compliance driven to self-managing. Because more solutions and decisions were being made deeper into teams, leaders shifted to focus on accelerating their release cycle and improved cycle time by 500% (3 weeks to 3 days) supported by a workforce unified to this common goal.



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# Why Partner With Churchill Leadership Group?



## The Churchill Difference -Your Global Partner



### **Coaches' with real-world leadership & business experience plus coach certifications.**

Our 200+ Executive Coaches, Consultants and Trainers have rich leadership experience in private and public sectors as well as coaching and training certifications extends our credibility.



### **Outcomes focused.**

We have high standards for our clients, and expect your organization to receive significant benefits from our partnership. As such we have a methodology for measuring results and our experiential learning is focused on outcomes.



### **Strengths-accelerated methodology.**

Using CliftonStrengths® to harness the untapped talent you already pay for, we accelerate the natural talent in your people, for more authentic and sustainable growth, and to maximize new leadership mindsets, soft skills and capability.



### **Global footprint to scale as you grow.**

Churchill's team is diverse with experts across North and Latin America, Europe, Middle East and Asia-Pacific. We can scale delivery and languages to meet your regional and cultural needs.



### **Info-security compliance.**

We take data security seriously and have implemented governance to protect your data.



### **An agile, reliable and flexible partner.**

Through building a high-trust partnership we meet you where you are, to provide you the best solutions. We collaborate to deliver constant improvement and a laser focus on your unique needs.



### **Certified Women Owned.**

Support and celebrate partnering with a Certified Women Owned Small Business.