

AT A GLANCE...

Organizations must successfully manage large and complex changes to thrive in today's landscape. A clear Change Management strategy and process prepares and equips you, your organization, your team, and your projects to achieve success. Are you ready to empower your change success?



# CREATE GREATER RESILIENCE AND EFFECTIVE CHANGE MANAGEMENT

## WHY SHOULD COMPANIES AND LEADERS FOCUS ON CHANGE MANAGEMENT?



Lead and adopt change with speed and efficiency



Have a clear process and tools to ensure change success



Keep resilience and engagement high during change

## Empowering You to Lead Change

We know that change is constant, and therefore change management is a critical skill for your sustainable success.

Change Management is about being able to apply a structured process and set of tools to lead yourself and your people through a change to achieve your desired business outcome(s). While some changes result in failure for the simple reason of poor planning, the majority is due to a lack of clarity and direction, and for failing to consider human emotions and behavior.

Churchill equips you with a proven process and tools, and develops your skills, to enable you to confidently lead yourself and others through change.

Churchill's change management coaching, consulting, and experiential skill-building workshops are ideal for leaders and teams who have a major change initiative ahead or who are going through a change that is not going well.

### Benefits of our PROSCI® Change Management approach

6X

MORE LIKELY TO ACHIEVE PROJECT OBJECTIVES

5X

MORE LIKELY TO STAY ON OR AHEAD OF SCHEDULE

2X

MORE LIKELY TO STAY ON OR UNDER BUDGET

2X

MORE SUCCESSFUL PROJECTS WITHIN THE ORGANIZATION

\*Prosci Best Practices in Change Management report.

# OUR METHODOLOGY FOR DELIVERING SUCCESS

Our Change Management programs are tailored to each client's unique need and there are three ways Churchill supports client's change success:

- 1) **Executive Coaching** for a leader who needs to effectively lead and navigate change.
- 2) **Expert Consulting** for an organization or team that needs expert guidance from a certified Change Management consultant.
- 3) **Change Management Training** for leaders and teams who need to learn how to apply a Change Management process and be empowered with on-the-job tools they can apply themselves.

Churchill uses strategies that include **PROSCI®** with certified coaches and consultants. PROSCI® includes change management assessments, plus the proven **ADKAR®** and **PCT™** frameworks and a suite of tools.

We also offer a variety of other Change Management strategies, tools, and assessments that support your need and success.

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**CALL TO EXPLORE THE BEST APPROACH TO ENSURE YOUR CHANGE SUCCESS**

**Start the conversation.**

**Contact us today to discuss your needs.**

**[Solutions@Churchill-LG.com](mailto:Solutions@Churchill-LG.com)**

**888-486-8884**

# WHY CHOOSE CHURCHILL...

- ✓ **Real-world leadership experience.** Our 200+ Executive Coaches, Consultants and Trainers have rich leadership experience in private and public sectors as well as coaching and training certifications.
- ✓ **Strengths-accelerated approach.** Using CliftonStrengths® we accelerate the natural untapped talent in your people, for more authentic and sustainable growth, and to maximize new leadership mindsets, skills and capability.
- ✓ **A focus on outcomes.** We have high standards for our clients, and expect your organization to receive significant benefits from our partnership. As such we have a methodology for measuring results.
- ✓ **Global footprint.** Churchill's team is diverse with experts across North and Latin America, Europe, Middle East and Asia-Pacific. We can scale delivery to meet your regional and cultural needs.
- ✓ **An agile and flexible partner.** Through building a high trust partnership we meet you where you are, to provide you what you need. We collaborate to deliver constant improvement and a laser focus on your unique needs.

“*My Churchill Change Management workshop increased my awareness of the specific attributes to impact, for faster ability to adapt and regain control, either direct or indirect and how to communicate my vision in such a way to address any concerns and natural response to change.*”  
-Executive, MyUS.com

