



GETTING STARTED...

Churchill's Managed Service gives your organization a 1-Stop-Shop for Executive Coaching. We help you be more strategic, measure success and get a clearer view of how coaching is impacting your leaders, teams, and organization as a whole.



STRATEGICALLY DEVELOP STRONGER GLOBAL LEADERS WITH OUR EXECUTIVE COACHING MANAGED SERVICE



Strategically Invest in Coaching



A 1-Stop Expert Global Partner



Transition Through Change



Develop High Impact Leaders

CREATE STRONGER, MORE AUTHENTIC LEADERS

Visionary leaders who are able to influence and inspire greatness in others are one of the most valuable assets of an organization. Top levels of performance and impact are made more achievable with Executive Coaching.

Global Corporations and Government Agencies see the value of investing in Executive Coaching, but fail to keep on top of all of the moving parts. They struggle to manage the process in a way that is strategic and works for their unique organization. That is why HR chooses to partner with Churchill Leadership Group!

“ My Churchill coach has significant experience in coaching executives with strong technical backgrounds and responsibilities, and that experience was invaluable. She gave me new tools and techniques, and became a sounding board for me to transcend to the next level of leader I needed to rapidly become. ”
-Executive, Luminar

99%

satisfaction with the coaching experience and 96% would repeat

80%

of clients reported improved confidence

73%

reported improved relationships & 70% work performance

86%

of companies earned back their investment in coaching

28%

achieved an ROI of 10-49x their investment

19%

achieved an ROI of 50x their investment

*International Coach Federation's (ICF) Global Coaching Client Study Report

OUR METHODOLOGY FOR DELIVERING YOU SUCCESS

Churchill's Executive Coaching Managed Service personalizes every engagement. Our methodology contains the following proven steps:

1. Understand your vision, culture, goals and best processes. Agree on roles and responsibilities. Then for each coaching engagement we:
2. Align on desired outcomes, match the best coach, contract with rules of engagement per ICF.
3. Prepare stakeholders to give meaningful on-the-job feedback.
4. Conduct 360 qualitative interviews to provide a baseline. Finalize SMART goals and coaching plan.
5. Discover and apply natural leadership talent with CliftonStrengths® plus other best assessment(s).
6. Deliver behavioral and strengths-accelerated leadership coaching with strategic homework and tools tailored to each coachee's needs. Empower coachee with meaningful real-time observations through shadowing sessions, if needed.
7. Measure success with agreed-upon milestones to track progress and celebrate success.
8. Implement a plan for sustainable growth.
9. Measure organization results to ensure agility and flexibility for constant improvement to meet your changing needs.

READY TO STRATEGICALLY INVEST IN EXECUTIVE COACHING ?

Start the conversation.

Contact us today to discuss your needs.

Solutions@Churchill-LG.com

888-486-8884

WHY CHOOSE CHURCHILL?

- ✓ **Real-world leadership experience.** Our 200+ Executive Coaches, Consultants and Trainers have rich leadership experience in private and public sectors as well as coaching and training certifications.
- ✓ **Strengths-accelerated approach.** Using CliftonStrengths® we accelerate the natural untapped talent in your people, for more authentic and sustainable growth, and to maximize new leadership mindsets, skills and capability.
- ✓ **A focus on outcomes.** We have high standards for our clients, and expect your organization to receive significant benefits from our partnership. As such we have a methodology for measuring results.
- ✓ **Global footprint.** Churchill's team is diverse with experts across North and Latin America, Europe, Middle East and Asia-Pacific. We can scale delivery to meet your regional and cultural needs.
- ✓ **An agile and flexible partner.** Through building a high trust partnership we meet you where you are, to provide you what you need. We collaborate to deliver constant improvement and a laser focus on your unique needs.

“ Churchill Leadership Group Inc., have completed very successful Executive Coaching engagements at Cardinal Health. ”
- Executive HR, Cardinal Health

